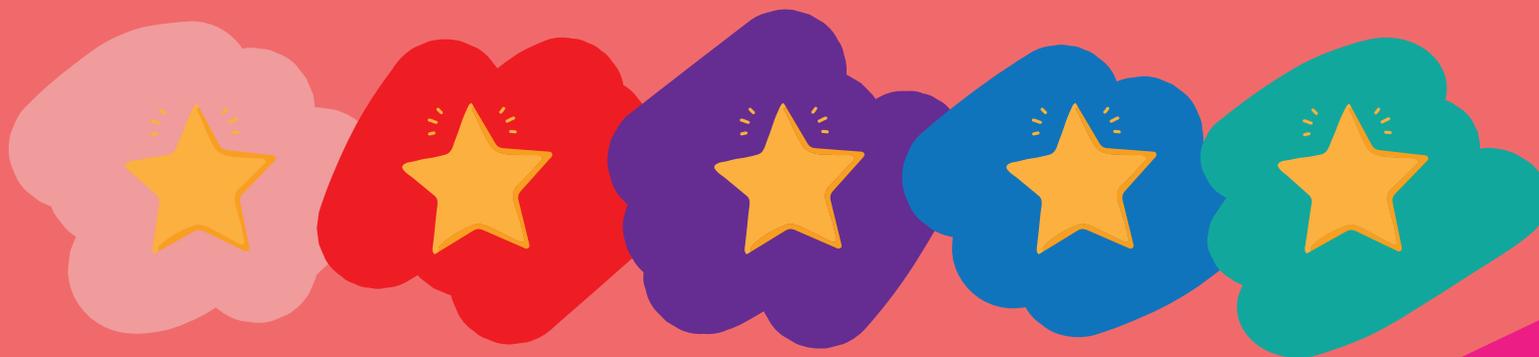


RISING STARS

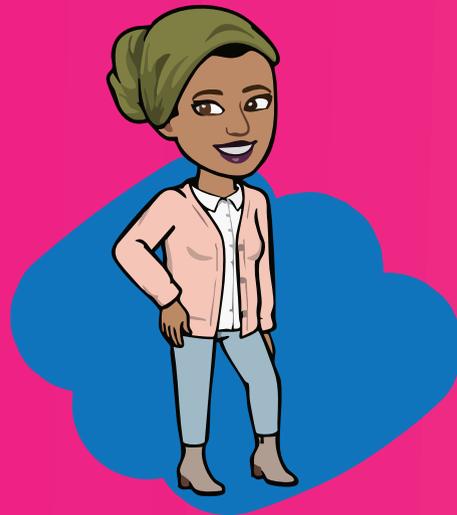


This blended six-month programme, for new and established managers, supports development of fundamental leadership skills and fosters accountability for professional progression.

WHO IS IT FOR?



New managers & leaders, or those with more experience, who would benefit from training on key skills to lead effective teams



People who haven't received any previous formal management or leadership training



Line managers who are keen to progress, with the attitude and aspiration to become future leaders



Top talent that you want to develop & retain

WHAT DOES IT LOOK LIKE?

6 month
blended
programme

MONTH

1

INTRODUCTION

(90 mins virtual)



MANAGING YOURSELF AS A RISING STAR

(3.5 hours - virtual or F2F)



1-2-1 MENTOR SESSION



MONTH

2

LEADERSHIP COMMUNICATION

(3.5 hours - virtual or F2F)



INTRO TO EQUITY, DIVERSITY & INCLUSION

(digital)



MONTH

3

BRAVE CONVERSATIONS

(3.5 hours - virtual or F2F)



1-2-1 VIRTUAL MENTOR SESSION



MONTH

4

CONSCIOUSLY INCLUSIVE INTERVIEW SKILLS

(digital)



MONTH

5

MANAGING PERFORMANCE

(3.5 hours - virtual or F2F)



MONTH

4

SOLVING PROBLEMS, MAKING DECISIONS

(3.5 hours - virtual or F2F)



1-2-1 VIRTUAL MENTOR SESSION



NEXT STEPS AS A RISING STAR

(2.5 hours - virtual or F2F)



By the end of this programme, managers will be able to...

Lead and manage
a diverse, high
performing,
collaborative
team

Role model a
supportive, inclusive
approach,
encouraging a
respectful working
environment and
culture

Demonstrate
professional and
effective leadership
communication
skills in a variety of
settings

Recognise
opportunities for
further and ongoing
professional
development

A BIT MORE DETAIL ...

MONTH
1

INTRODUCTION

The main point of this session is to introduce learners to the programme content and how this will support their professional development

MANAGING YOURSELF AS A RISING STAR

This first session supports managers with their time management and organisation, and also enables them to reflect on individual strengths and development needs, supporting them to focus on their career aspirations throughout the programme and beyond.

MONTH
2

LEADERSHIP COMMUNICATION

The main point of this session is to improve managers awareness of communication preferences and professional communication skills. They'll explore how they can flex their preferred approaches to get the best out of all interactions with others, and learn how to communicate key messages with clarity and impact.

INTRO TO EQUITY, DIVERSITY & INCLUSION

This self-paced digital learning course brings the Equality Act 2010, using our unique drama scenes to showcase examples of discrimination across the 9 Protected Characteristics and explore the impact of language and behaviour (both intended and unintentional).



MONTH

3

BRAVE CONVERSATIONS

This session supports managers to recognise negative behaviours and language which can result in difficult conversations, and to develop skills and emotional intelligence to have more positive brave conversations, enabling them to handle challenging situations more confidently.

MENTOR SESSIONS

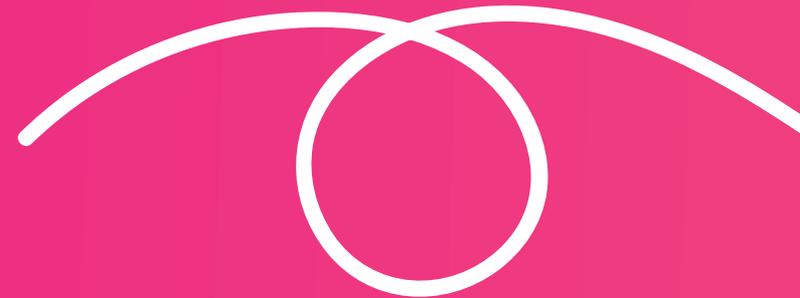
Occurring at key points throughout the programme, these 1-2-1 sessions with a Ted Learning mentor support learners to reflect on how they are putting their learning into practice, discussing and exploring challenges they're facing and how the course content can support them to overcome these.

MONTH

4

CONSCIOUSLY INCLUSIVE INTERVIEW SKILLS

The main point of this session is to support managers to develop the knowledge, skills and confidence to follow a structured, professional and inclusive interview process, enabling them to support the attraction and retention of diverse top talent into the organisation.



MONTH

5

MONTH

6

MANAGING PERFORMANCE

In this session, managers explore the links between motivation and performance, and learn how to continuously manage the performance of high, average and poor performers, supporting the achievement of business, team and individual goals.

SOLVING PROBLEMS, MAKING DECISIONS

The main point of this session is to equip managers with a variety of different tools to use when solving problems & making decisions, enabling them to manage and lead their teams more decisively and effectively, responding creatively to challenges and adopting a solution-focused mindset.

IF THIS SOUNDS LIKE
THE SOLUTION
YOU'RE LOOKING FOR

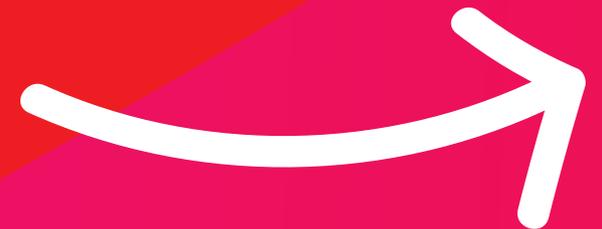
-

BOOK A CHAT WITH
US HERE TO FIND
OUT MORE

NEXT STEPS AS A RISING STAR

In this final session on the programme, we celebrate manager's achievement and success, reflect on progress and focus on further development.

**ARE WE ANY
GOOD THOUGH?**



Here at **ted learning** we believe in creating a

HIGHLY ENGAGING LEARNING EXPERIENCE

that is **challenging, rewarding** & the catalyst for the

development of high performance.

Our team of experienced professional trainers and actors are experts in the room, not just on paper.



Reflecting the multicultural and diverse society we live in, they're subject matter experts with the experience and knowledge to deliver credible, authentic learning that makes a difference.



WE WON'T BE BEATEN ON VALUE

Ted Learning won't be beaten on value when it comes to delivering highly impactful, engaging learning using our unique drama based approach.

Working with us really embeds the learning and we also give your learners access to lots of additional content via our Digital Platform at no extra cost.

This ensures your investment lasts longer because your people have had an experience and continued support after the event.

If you like what we do and the price is an issue - we are happy to speak and see how we can work with budget challenges, so please don't let price get in the way of truly engaging, fun & impactful learning.

And here's what some of our happy learners have to say about our leadership & management development programmes...

“

I've gained such useful insight and tools to assist me in getting the best from my team and myself.

”

Julie Rayner, Sargent Disc,
a happy Rising Stars learner

“

Wow - What can I say. We all walked away with so much from this programme. The **ted** Learning team facilitated an amazing few days that re-energised the team as we move forward. On a personal note, I learned a lot about myself that will be invaluable for both work and my everyday.

”

Nadine Searle, Head of Group HR,
Citrus Group, and one of our happy
Leadership Horizons delegates

“

I learnt so much from the programme, the training was superb, and I also enjoyed meeting different people from around the business and resonating with them.
Thank you!

”

Ian Willis, Jensten Group,
one of our happy Leadership
Excellence learners

A MESSAGE FROM OUR FOUNDER

Ted Learning is committed to delivering highly impactful, engaging, fun and memorable learning and we've been supporting organisations like yours with our drama-based approach for over 13 years. Our leadership development programmes support your people to develop and improve the skills and behaviours they need to secure the ongoing attraction and retention of talent that will drive the future success of the business.

We work hard to ensure any investment you make sees a good return with noticeable change in performance and approach. We consider ourselves to be an extension of your business when you work with us, taking time to understand your culture and people through our DNA call, so that we can deliver leadership solutions your people can relate to, that make a real difference in your organisation.

We'd be delighted to understand your organisations needs further and explore how we can support you, - please feel free to book a chat with me **here** - I look forward to talking with you!

justin

that's me!



scan this qr code to book a meeting

TALK TO *ted* LEARNING



WELL DONE, YOU'VE MADE IT THIS FAR!

If you would like to speak to one of the *ted* Learning team, we would love the opportunity to understand how we might support your business with our dramatically different training.



You can either scan this QR code and book a meeting directly and choose teams or Zoom.



OR Email us: team@tedlearning.co.uk

OR if you fancy a natter on the phone, please call our office on 01732 495925

We also accept carrier pigeons, and our office address is

The Old Chapel
Lenham Heath Road
Maidstone, Kent ME17 2BS

ted
Learning

tedlearning.co.uk

in the
training room



virtual
classroom



online
learning



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